

## Proof of Total Disability - Employer Statement

**Please attach:** Photocopy of employee enrollment card as proof of enrollment

### A - IDENTIFICATION

Name of Policyholder or Employer		Policy Number
Amount of Insurance \$	Amount of Claim \$	
First and Last Name of Employee		Social Insurance Number
Employee Telephone No.	Fax No.	Email
Address of Employee - No., Street, Apt.		City Province Postal Code
Employer Telephone No.	Fax No.	Email
Effective Date of Coverage (YYYY/MM/DD)		Class No.

### B - GENERAL INFORMATION

Current Salary <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Every Two Weeks		Amount \$	Salary Effective Date (YYYY/MM/DD)	Job Status <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time
Indicate Days in Normal Work Week <input type="checkbox"/> SUN <input type="checkbox"/> MON <input type="checkbox"/> TUES <input type="checkbox"/> WED <input type="checkbox"/> THU <input type="checkbox"/> FRI <input type="checkbox"/> SAT		Hours Worked Per Week	Premium Paid by <input type="checkbox"/> Employer <input type="checkbox"/> Both <input type="checkbox"/> Employee	Date of Employment (YYYY/MM/DD) Occupation
Date Last Worked (YYYY/MM/DD)	Reason for Last Date Worked			
Is disability due to an accident? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", date of accident: (YYYY/MM/DD)				
Did or will the employee receive any income during the disability period? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", indicate below: (type: Holiday pay, maternity, disability, EI benefits, salary, lump sum, other) Type: Amount: \$ Period:				
Has a claim been filed with a government agency? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", indicate below: <input type="checkbox"/> CSST/WCB/WSIB/WHSCC <input type="checkbox"/> CPP/QPP <input type="checkbox"/> SAAQ (Quebec only) <input type="checkbox"/> No Fault (outside Quebec only) <input type="checkbox"/> Other, specify: _____ (YYYY/MM/DD)				
Date Filed:	Date Rendered:	Amount: \$		
Has the employee returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", on what date? (YYYY/MM/DD)				
Is this person still in your employ? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No", specify termination date _____ Reason: (YYYY/MM/DD)				
Was this person given a record of employment? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are there any work related factors that may have contributed to the employee's disability or had an impact on their return-to-work? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", please specify:			

## C - PHYSICAL WORK ENVIRONMENT

Please attach a brief job description if available.

What are the main duties of the employee's job and how much time is allocated to each one weekly?			
Duties	%	Duties	%
Duties	%	Duties	%

For the next two questions, FREQUENCY is defined as follows:

**OCCASIONALLY: 0-15% of the times**    **FREQUENTLY: 16-50% of the time**    **ALWAYS: 51% + of the time**

Does the employee's job require work in any of the following conditions?

Frequency:	O	F	A	Frequency:	O	F	A	Frequency:	O	F	A
Outside	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	In a damp or humid environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Above or below ground level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
In extremes of cold or heat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toxic fume	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Handling chemicals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Does the job involve other hazards?     Yes     No    If "Yes", please list: \_\_\_\_\_

Check the items below that relate to the employee's job, and complete the information requested.

Frequency:	O	F	A	Frequency:	O	F	A	Frequency:	O	F	A
<input type="checkbox"/> Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Bending over	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Extending/reaching above head	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Kneeling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Crouching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Stairs (No. of steps _____)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Keeping one's balance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Crawling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Ladders (Height _____)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Describe Activity and Specify Frequency and Weight:

<input type="checkbox"/> Pushing _____	O	F	A	Weight:	<input type="checkbox"/> Lb	<input type="checkbox"/> Kg
<input type="checkbox"/> Pulling _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/> Lb	<input type="checkbox"/> Kg
<input type="checkbox"/> Lifting/Carrying _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/> Lb	<input type="checkbox"/> Kg

Please list any office equipment, motor vehicle, tools or other equipment that is used in the employee's job.

Type of Equipment \_\_\_\_\_ | Times per day \_\_\_\_\_

Type of Equipment \_\_\_\_\_ | Times per day \_\_\_\_\_

Does the employee work in an extremely noisy environment, have to work at a fast pace, do repetitive movements or have short deadlines?     Yes     No

If "Yes", please specify: \_\_\_\_\_

Does the employee's job require dexterity?     Yes     No

If "Yes", please specify: \_\_\_\_\_

## D - ADDITIONAL INFORMATION

## E - SIGNATURE OF THE AUTHORIZED PERSON

I hereby certify that the above statements made by me are complete, true and correctly recorded.

Printed Name \_\_\_\_\_

Position \_\_\_\_\_

Signature \_\_\_\_\_

Date (YYYY/MM/DD) \_\_\_\_\_